

AGENDA

**Norwalk City School District
Board of Education
Regular Meeting
Tuesday, September 13, 2016, 7:30 pm - 8:30 pm
Norwalk Middle School**



I. OPENING OF REGULAR MEETING

- A. Call to Order - Roll Call
- B. Pledge of Allegiance
- C. Adoption of Agenda

II. RECOGNITION

The Presidential Awards for Excellence in Mathematics and Science Teaching (PAEMST) is the highest recognition that a kindergarten through 12th grade mathematics or science (including computer science) teacher may receive for outstanding teaching in the United States. Up to 108 teachers are recognized each year. This year, Main Street School teacher, Ms. Marcy Burns was recognized.

Presidential Awardees receive a certificate signed by the President of the United States, a trip to Washington D.C. to attend a series of recognition events and professional development opportunities, and a \$10,000 award from the National Science Foundation.

Awardees also join an active network of outstanding educators from throughout the nation. Since 1983, more than 4,600 teachers have been recognized for their contributions in the classroom and to their profession. Awardees serve as models for their colleagues, inspiration to their communities, and leaders in the improvement of mathematics and science education.

More information can be found on our website: www.norwalktruckers.net.

III. SPECIAL PRESENTATION

Service by Students, teacher Chris Jackson

 Service by Students - CJackson.pdf


IV. PUBLIC PARTICIPATION

Each person who wishes to address the Board will be asked to give his/her name and address. Remarks should be limited to three minutes in length. If after everyone who wishes to do so has had an opportunity to speak, additional comments can be made up to a total allotted time of thirty minutes.

V. TREASURER'S REPORTS

1. Waive the reading of and approve the minutes of:

Regular Meeting - August 9, 2016
Special Meeting - August 16, 2016

 Special meeting August 16- 2016

 Regular meeting August 9 2016.pdf

- A. Items for Approval

1. Approve August 2016 financial reports

☰ August 2016 Financial report

2. Section 125 Provider

American Fidelity as the districts Section 125 provider at no cost to the district for the 10/1/2016 through 9/30/2017 plan year.

3. Agreement with Huron City Schools to provide required Title I services to Norwalk City School District resident students attending Firelands Montessori school for the 2016-2017 school year.

☰ Title I fy17 Montessori and Huron Schools

4. Declare transportation impractical and provide payment in lieu for the following students attending Firelands Montessori.

☰ Thompson payment in lieu of transportation 2016-2017

5. Provide and charge (districts) for transportation to PEP Willow Creek in Grafton, Ohio for Bellevue and Edison school students.

☰ Bellevue agreement PEP 16-17

☰ Edison agreement PEP 16-17

6. E-rate consultant contract for Education Plus FY16 at \$2,500 and FY17 at \$5,000. E-rate is an ongoing three year process.

☰ Norwalk City Schools E-Rate FY2016-FY2017 Contract

7. Disposal of auxiliary items

☰ Disposal items August 22 2016

☰ Disposal items August 25 2016

8. FY17 Permanent Appropriations

☰ Permanent Appropriations FY17

B. Items for Discussion

PI Levy
Five Year Forecast

VI. PERSONNEL

A. Items for Approval

1. Resignation(s)

a. Margaret Bleile, special needs educational assistant, effective once a replacement can be found

- b. Bev Campbell, transportation assistant, effective Sept. 8, 2016

2. FMLA

- a. Dan Brooks, through end of Dec. 2016

- b. Ratiba Stillman, Sept. 19-28, 2016

3. New Teacher Stipend: \$150, Tiffany West for attendance at teacher orientation and subsequent meetings during the 2016-2017 school year

4. Employment - Retired Teacher


- a. Barb Moore, under Part III, Paragraph R - "Employment of Retired Teachers", of the Collective Bargaining Agreement between the Norwalk Teachers' Association and the Norwalk City School District Board of Education, effective Oct. 1, 2016, for the remainder of the 2016-2017 school year

5. Employment - Halftime Teacher

- a. Heather Byington, half-time teacher, effective Sept. 19, 2016 (pending receipt of updated background checks and TB test results)

6. Job Description - Bilingual Services Coordinator

(see attached)

 09.13.16 Bilingual Services Coordinator BOE.pdf

7. Employment - Bilingual Services Coordinator: Elena Perez, 220 days at \$31,000 per year, and other benefits granted to staff, 2 year contract, effective Oct. 10, 2016 (this position is partially funded by a federal grant)

8. Employment - Member Rate

- a. Barb Moore, translation services, as needed

9. Employment - Study Table/OGT/AIR Tutors at the approved rate

Callie Baker
Dusty Baker
Tiffany Chandler
Chris Cloud
Angie Farmer
Stephanie Grube
Corrie Kaple
Janet Koch
Debbie Leffler
Becky Molnar
Barb Moore
Carissa Olsen
Janet Peterson
Derek Pigman
Sam Roberts
Allison Sellers
Peggy Smith
Amie Swope
Nate Whaley
Melanie Zerman

10. Employment - A & B Certified Supplemental Contracts

a. A - Mandatory

Barbara Andrews
Dustin Baker
Jaclyn Bauer
Richard Brown
Brenna Davis
Jessica Enderle
Jordan Frado
Katherine Frederick
Olivia Gamble
Julie Gilson
Stephanie Grube
Chris Higgins
Katherine Hipp
Rachel Hipp
Christopher Jackson
Joe Kaiser
Angie Kalizewski
Corrie Kaple
Rebecca Kopfstein
Petrina Kotsopoulos
Kim Majoy
Carol Mason
Laura Oeder
Stacey Opper
Janet Peterson
Kathleen Robertson
Bethany Scheid
Allison Sellers
Coral Smith
Julie Weyer
Roger Wilhelm
Beverly Will
Ashley Wilson

b. B - Involuntary

Abbey Acierto
Amy Adelman
Sherry Adkinson
Leslie Alexander
Julie Badovick
Callie Baker
Cassandra Baker
Thomas Baker
Emily Barger
Amy Battles
Jeanette Beabout
Carrie Beat
Cari Beers
Jerry Bement
Sandy Bennett
Amy Bergman-Hackenburg
Lisa Berry
Susan Bright
Jami Brooker
Marcy Burns
Jaime Calhoun
Marco Caponi
Kim Caprara
Tiffany Chandler

Jeff Cole
Donell Cornell
Kathryn Cring
Emily Deehr
Mary Beth Dennison
Olivia Doughty
Wes Douglas
Debbie Elmer
Katherine Elmlinger
Angela Enderle
Angela Farmer
Paige Foltz
Becki Fries
Jennifer Garwood
Jennifer Gerber
Nancy Gfell
Lisa Goodright
Maria Goodsite
Lori Griffith
Danielle Harp
Heidi Helgeson
Danny Helton
Ashley Hillman
Jordan Horowitz
Heather Kaltenbach
Jonathon Kijowski
Tom King
Stefanie Kingsborough
Janet Koch
Amy Krichbaum
Jennifer Lark
Penny Lassen
Kim Lawrence
Nick Lee
Debbie Leffler
Elizabeth Lindenberger
Lori Logan
Chris MacFarland
Christina MacFarland
Abigail Magoto
Brock Manlet
Amy Martin
Lisa Martin
Stephanie Mayne
Michele McConnell
Luke McCoy
Gwen Meyers
Becky Molnar
Barbara Moore
Tiffany Muskovich
Lori Nutter
Carissa Olsen
Donnelle Orzech
Vicki Penrose
Julie Pietrangelo
Derek Pigman
Lindsay Pigman
Tracy Piscitello
Karen Quillen
Ronda Raifsnider
Jenicka Reamer
Julie Riley
Samantha Roberts
Jeanette Roth
Michelle Salisbury

Michelle Sandor
Rachel Schlotterer
Tricia Selka
Ann Sellers
Katie Sholes
Reid Shoop
Lindsey Silverwood
Kathryn Smith
Peggy Smith
Rosalie Smith
Susan Sowders
Scott Spettle
Kerry Steffanni
Amanda Steinwart
Miranda Sullivan
Amie Swope
Hailee Taylor
Anne Teal
T.J. Thomas
Sarah Timmis
Lindsay Webb
Lauren West
Laura Winkler
Melanie Zerman
Jayne Ziemke

11. Employment - Special Needs Educational Assistants

- a. Kathy (Kate) Brutcher, 7 hours per day, 5 days per week, step 0, 95-day probationary period, effective Sept. 14, 2016
- b. Jessica Ward, 7 hours per day, 5 days per week, step 0, 95-day probationary period, effective Sept. 26, 2016

12. Employment - Substitutes - Certified

- a. Stephanie Bellamy
- b. Vickie Carpenter, effective 8/24/16
- c. Steve Deuschle
- d. Josephine (JoAnne) Duncan
- e. Steve Gray
- f. Mary Morgan
- g. Lori Rickert, effective 8/22/16
- h. Mark Sindlinger
- i. Courtney Smith

13. Employment - Substitutes - Classified

- a. Cynthia Eaton

- b. Robin Larson
 - c. Shannon Logan
 - d. Kristi Minor, effective 9/12/16
 - e. Brent Peterson - pending completion and receipt of background checks
 - f. Susan Rogers
 - g. Kathleen Sheller
 - h. Mark Sindlinger
 - i. Amanda Sorenson, effective 9/12/16
 - j. Debra Wiseman
14. Volunteers (Classroom)
- a. Naomi Chandler
 - b. Heather Coder
 - c. Judy Emmons
 - d. Aundrea Gordon
 - e. Dorothy Hite
 - f. Nancy Meehan
 - g. Earnest Palmer, IV
 - h. Becky Resor
 - i. Candice White
 - j. Phyllis Zieber
15. Employment - Supplemental/Special Contracts
- a. Norwalk Middle School
 - i. Susan M. Silcox, Student Council, Code 14, step 3
 - b. Norwalk High School
 - i. Jennifer Lark, Freshman Class Advisor, code 16, step 1

16. Volunteer Coach(es)/Advisor(s)

- a. Dan Leber, NHS, Football
- b. Rob Sommers, NHS, Football


VII. SUPERINTENDENT'S REPORTS

A. Items for Approval

1. Board Policies (as read 7/12/16 and 8/9/16)

- a. AFCA, Evaluation of School Counselors (also GCNA)
 - ☰ AFCA -Also GCNA- Evaluation of School Counselors.pdf
- b. DECA, Administration of Federal Grant Funds
 - ☰ DECA_ Administration of Federal Grant Funds.pdf
- c. EHA, Data and Records Retention
 - ☰ EHA_ Data and Records Retention.pdf
- d. GCNA, Evaluation of School Counselors (also AFCA)
 - ☰ GCNA -Also AFCA- Evaluation of School Counselors.pdf
- e. IGBA, Programs for Students with Disabilities
 - ☰ IGBA_ Programs for Students with Disabilities.pdf
- f. IGBA-R, Programs for Students with Disabilities (Regulations)
 - ☰ IGCH-R -Also LEC-R-_ College Credit Plus.pdf
- g. IGCH, College Credit Plus (also LEC)
 - ☰ IGBA-R_ Programs for Students with Disabiliites.pdf
- h. IGCH-R, College Credit Plus (also LEC-R) (Regulations)
 - ☰ IGCH -Also LEC-_ College Credit Plus.pdf
- i. JHCB, Immunizations
 - ☰ JHCB_ Immunizations.pdf
- j. LEC, College Credit Plus (also IGCH)
 - ☰ LEC -Also IGCH-_ College Credit Plus.pdf

k. LEC-R College Credit Plus (also IGCH-R) (Regulations)

 LEC-R -Also IGCH-R_ College Credit Plus.pdf


2. Contract with the ESC of Lorain County for services rendered, at an estimated cost of \$8,226.44

 Contract - ESC of Lorain County

B. Items for Discussion

1. Board Policies - second reading

a. NCSDBOED-2016-003 - Advertising at District-Sponsored Events

 File NCSDBOED-2016-003 Advertising at District Events.pdf

b. BBFA, Board Member Conflict of Interest

 BBFA Board Member Conflict of Interest.pdf

c. GBE, Staff Health and Safety

 GBE Staff Health and Safety.pdf

d. GBE-R, Staff Health and Safety (Regulations)

 GBE-R Staff Health and Safety - Regulations.pdf

e. GBL, Personnel Records

 GBL Personnel Records.pdf

f. GBP, Drug Free Workplace

 GBP Drug-Free Workplace.pdf

g. IGBM, Credit Flexibility

 IGBM Credit Flexibility.pdf

h. IGBM-R, Credit Flexibility (Regulations)

 IGBM-R Credit Flexibility - Regulations.pdf

i. IGEE, Awarding of High School Diplomas to Veterans of War

 IGEE Awarding of Diplomas to Veterans of War.pdf

j. JEA, Compulsory Attendance Ages

 JEA Compulsory Attendance Ages.pdf

k. JEG, Exclusions and Exemptions from School Attendance

☰ JEG Exclusions and Exemptions from School Attendance.pdf

l. JO, Student Records

☰ JO Student Records.pdf

m. KBA, Public's Right to Know

☰ KBA Public-s Right to Know.pdf

C. Items for Information

1. EHOVE News

2. Legislative Report

VIII. EXECUTIVE SESSION

A. For the following purposes:

1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee, official or student or the investigation of charges or complaints against such individual, unless an employee, official or student requests a public hearing (the Board will not hold an executive session for the discipline of one of its members for conduct related to the performance of his/her official duties or for his/her removal from office);
2. the purchase of property for public purposes or for the sale of property at competitive bidding
3. matters required to be kept confidential by State statutes or Federal law

IX. ADJOURNMENT